

St Paul's Church Mission Statements – guidelines to action

To promote and sustain a fraternal atmosphere as brothers and sisters in the life of the Church, St Paul's Management Group propose: -

- 1- Diversity -we support diversity to widen participation in the life of the church and its management in terms of gender, ethnicity, disability, and age.
- 2- Following from the above, we support equal opportunities and access to roles in the church where this is possible, according to experience, irrespective of age, gender, ethnicity, and disability.
- 3- Mission in Community- we continue our mission of support for the disadvantaged and homeless in our Dover community and, in addition to this, an outward-facing disposition of care towards those seeking sanctuary on our shores.
- 4- Grievances and Disputes – we support an attitude of conciliation and reconciliation in our Christian community to resolve differences between us in a caring and amicable manner.

There are bound to be some differences from time to time, but these should be resolved in collaboration with the clergy and/or the management group within our community.

- 5- Governance – Whilst acknowledging the leadership of the clergy in the church and the role of the parish council, the management group's role is to contribute to the decision-making on the full range of issues that shape church life as well as to promote these decisions in the church community once they have been made.
- 6- Finance- A generous disposition is encouraged in the parish community where parishioners, if possible, give to the church on a regular basis to contribute to its maintenance and to the livelihood of our clergy who dedicate their lives to the Church and to our spiritual development.
The 'Just Giving' facility on the parish website allows for this via the internet.
- 7- Spiritual Development- We acknowledge the notion of spiritual development, that being a Christian is not a finished state, but a process of development where we have always something to learn about ourselves and others in our journey towards God. We are all here to help each other on this journey through life as a family within the spiritual life.

Adopted 25th November 2020